



Leo Grutters

Ing. MBA FCIArb Engineer Arbitrator Adjudicator Dispute Board Specialist

Leo Grutters is a Construction Engineer and a Dispute Resolution Expert with over 35 years of professional experience. He holds an MBA and is a Fellow of the Chartered Institute of Arbitrators. As a Member of FIDIC's President's List of Certified Dispute Adjudicators he has been involved as an independent neutral expert in many large prestigious international engineering projects involving such wide-ranging sectors as general building, roads, tunnels, railways, power generation & distribution, offshore, marine, renewable energies, etc. He is a forensic analyst focused on the logical and fair resolution to contractual disputes. Due to his extensive participation in international contractual dispute resolution procedures such as Adjudication, Dispute Boards and Arbitration, he is a project-focused expert that understands the interaction between complex engineering methodologies and the unavoidable legal and commercial implications when seen in a contractual environment. He also regularly lectures on Dispute Resolution Methodologies, Proactive Contract Administration Systems & Procedures and he is a regular speaker at related international events. He routinely conducts training and coaching events on the entire FIDIC Rainbow Suite of Contracts, as well as other construction management related topics.

At a glance

Education	Professional Memberships
 Civil Engineering Degree (Ing. (NL)) Master of Business Administration (Heriot Watt University, Edinburg) (MBA) CEM Diploma in Arbitration (Reading University) (DipArb) FIDIC Total Immersion Programme (DBF) 	 Fellow of Chartered Institute of Arbitrators (FCIArb) Dispute Resolution Board Foundation (DRBF) – R2 Past President International Construction Law Association (ICLA) Society of Construction Law (SCL) World Forum Off-Shore (WFO)

Professional Status	Publications
 Arbitrator FIDIC President's List of Certified Dispute Adjudicators VBI (Germany) listed FIDIC Adjudicator Construction Dispute Adjudicator Dispute Board Member Dispute Review Expert FIDIC Approved Trainer Mod 1-3, including webinars Guest Lecturer ICP&L MBE University Stuttgart Co-Chair WFO Dispute Resolution Training Committee 	 Co-author with Brian Barr of the "FIDIC User's Guide to the Red, Yellow, MDB and Subcontract Books, 3rd Edition" (Publication by Thomas Telford / ICE) Co-Author with Brian Barr of "FIDIC Quick Reference Guides" RED, YELLOW, SILVER, PINK Book (publication by Thomas Telford / ICE) Member FIDIC Task Group 6b – Update Yellow, Red & Silver Books 2017 edition Co-author with Brian Barr of the "FIDIC Red, Yellow and Silver Books, A Practical Guide to the 2017 Editions" (Publication by Sweet & Maxwell) Co-Author "International Construction Law – An Overview" as edited by Wolfgang Breyer. First published 2024 by Informa Law from Routledge
Languages	Nationality
 English, fluent (s, r, w) German, fluent (s, r, w) 	- Dutch
 Afrikaans, fluent (s, r, w) Dutch, mother tongue 	Date of Birth - 22 July 1959

Professional Experience

1999 – present	engineering projects. His involver	ly involved in high profile international ment included positions as: Arbitrator, r, Counsel at Arbitration as well as Neutral
	Representative projects include:	
	Vlora Bypass Motorway	Albania
	Three Gorges HPP	China
	Muskrat Falls HPP	Canada
	Seastar Off-Shore Platform	USA
	Los Altos del Golf Villas	Spain
	Roads Projects	Romania
	Baltic 1 Off-Shore wind park	Germany
	Baltic 2 Off-Shore wind park	Germany
	Poznan E30 Motorway Bypass	Poland
	BTC Pipeline	Turkey
	Rødsand 2 Off-Shore wind park	Sweden
	Medupi & Kusili PP	South Africa
	Tirana-Podgorica OHPL	Albania
	Doha New Intern. Airport	Qatar
	Dubai T3 Baggage handling	UAE
	Casecnan HEPP	Philippines

1996 – 1999	Preparation of complex delay and disruption claims as well as the professional	
	negotiations thereto.	
	King Abdullah Canal	Jordan
	Morpeth Off-shore Oil platform	Texas, USA
	Narok-Nakuru Road	Кепуа
1990 – 1996	Head Contract Administration MENA r	egion for international Construction
	Group	
	Gubbrah III CCPP	Oman
	Benghazi CCPP	Libya
	Tripoli Süd CCPP	Libya
	Zuwetina CCPP	Libya
	AI Khoms CCPP	Libya
	Sabha Road Project	Libya
1986 - 1990	Responsible for the preparation and i	nplementation of a professional contract
		timised project results whilst maintaining
		igh systematic project documentation.
	Khayalitsha (Roads Project)	South Africa
	KTC (Roads Project)	South Africa
	Lesotho Highlands (Hydro Project)	Lesotho
	(approach road Katze Dam)	
1983 - 1986	Various construction projects through	out Southern Africa
	Mainly involved in the preparation of contractual documents and tender	
	procedures	

Selected Dispute Resolution Experience

Arbitration

Project	Country	Position
Nuclear Power Station (3x)	Finland	Counsel
Poznan Bypass Roads Project	Poland	Arbitrator / Chair
Shopping Complex	Czech Rep.	Arbitrator
Combined Cycle Power Station	UAE	Counsel
400kv Substations	Qatar	Arbitrator / Chair
Reticulation Project	Botswana	Arbitrator
Combined Cycle PS	Saudi Arabia	Counsel
400kV/330kV Substation	Algeria	Counsel
Hydro Power Plant	Nepal	Arbitrator

New Doha International Airport	Qatar	Arbitrator
Roads Project (incl. Tunnels)	Romania	Arbitrator
Hydro Power Plant	Macedonia	Arbitrator
Roads Project (incl. Bridges)	Moldova	Arbitrator
Roads Project (Motorway)	Georgia	Arbitrator
Luxury Apartment Block	Germany	Counsel

Adjudication / Dispute Board

Project	Country	Form of Contract	Position
Road Project	Poland	FIDIC Red 1987	Sole Member
Apartment Block	Portugal	FIDIC Red 1999	Sole Member
Road Project	Albania	FIDIC MDB 2010	Chair
Road Project	Albania	FIDIC MDB 2010	Party Nominated
Wastewater Treatment Plant	Qatar	FIDIC Gold 2008	Party nominated
Nuclear Power Station	Finland	Bespoke Contract	Party nominated
Roads Projects (2x)	South Africa	Bespoke Contract	Sole Member
Waste to Energy Plant	Netherlands	Bespoke Contract	Party nominated
Gas Treatment Station	Australia	Bespoke Contract	Party nominated
Holiday Village	Portugal	Bespoke Contract	Party nominated
Desalination Plant	Oman	Bespoke Contract	Party nominated
Road Project (3x)	Romania	FIDIC Yellow 1999	Sole Member
OHPL (2x)	Albania	FIDIC Silver 1999	Chair
CCPP – Control Bldgs.	China	FIDIC Yellow 1999	Chair
Sewage/Water Reticulation (x3)	Georgia	FIDIC MDB 2010	Counsel
Nuclear Power Plant	Bulgaria	FIDIC Yellow 1999	Sole Member
Off-Shore Wind Park (2x)	Germany	FIDIC Red/Y. 1999	Sole Member
Roads Project	Nigeria	FIDIC Red 1987	Sole Member
ITER	France	FIDIC Yellow 1999	Chair
Concrete Arch Dam	Kenya	FIDIC Silver 1999	Chair
Earth / Rockfill Dam (Irrigation)	Kenya	FIDIC MDB 2010	Chair
Roads Project	Uganda	FIDIC Red 1999	Sole Member
Hydro Power Plant	Ethiopia	FIDIC Silver 1999	Chair
Hydro Power Plant	Nepal	FIDIC Yellow 1999	Chair
Dam / Spillway refurbishment	Zambia	FIDIC MDB 2010	Party nominated
Roads Project (2x)	Georgia	FIDIC MDB 2010	Sole Member
Off-Shore Tunnel Road/Rail-link	Denmark	Bespoke Contract	Party nominated
Cruise Vessel Quay/Jetty	Cabo Verde	FIDIC Silver 2017	Party nominated
Roads, Bridges and Tunnel	Uganda	FIDIC Red 2017	Chair
Motorway Project	Kenya	FIDIC Red 2017	Party Nominated
Thermal Power Plant	Slovenia	FIDIC Silver 1999	Chair
MRT Railway Project	Philippines	FIDIC MDB 2010	Party Nominated

Neutral or Party Appointed Expert

Project	Country	Description
Dubai Airport T3 – Buildings	UAE	D&D and Quantum Analysis EoT Claim
Düsseldorf Arena Sports Centre	Germany	Delay and Disruption Analysis
Incheon Airport	Sth. Korea	D&D and Quantum Analysis EoT Claim
ICE High-Speed Railway Link	Germany	D&D and Quantum Analysis EoT Claim
Røtsand Off-Shore Wind park	Sweden	Quantum Analysis D&D Claim
Cologne Interchange A3	Germany	D&D and Quantum Analysis EoT Claim
A3 Re-alignment COL-FRA	Germany	D&D and Quantum Analysis EoT Claim
Medupi Power Plant	Sth Africa	Quantum Analysis D&D Claim
New Doha International Airport	Qatar	Delay and Disruption Analysis
Wastewater Treatment Plant	Georgia	D&D and Quantum Analysis EoT Claim
Rail Link Istanbul - Stations	Turkey	Quantum Analysis D&D Claim
Hydro Plant - Powerhouse	Macedonia	Contractual Matters (FIDIC)
Sewage Reticulation	Georgia	Delay and Disruption Analysis
Nuclear Power Plant	Finland	Strategic Dispute Resolution Team

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